

## Recommendation Letter

June 7, 2024

To Whom It May Concern,

I am pleased to write this letter of recommendation for Satyajit Patnaik, who reported to me when I was the President and CEO of HelpMeSee from 2019 to 2023. During this period, Satyajit consistently demonstrated exemplary skills and an unwavering commitment to excellence in his roles across Learning & Development, Project Management, and Operations.

Satyajit's expertise in Learning & Development is particularly noteworthy. He has a keen ability to design and deliver comprehensive training programs that not only meet but exceed organizational needs. His innovative approach to training solutions is instrumental in enhancing employee skills and driving performance improvements. Satyajit's strategic mindset and his aptitude for identifying training needs is instrumental for the successful implementation of learning initiatives, fostering a culture of continuous improvement and development within the organization.

In the realm of Project Management, Satyajit has proven to be a resourceful and effective leader. His project management skills are exceptional, characterized by meticulous planning, efficient execution, and timely delivery. Satyajit excels in managing complex projects, ensuring all objectives are met while maintaining high standards of quality. His ability to coordinate cross-functional teams and manage resources effectively are pivotal to the successful completion of various high-impact projects.


Satyajit's operational acumen is equally impressive. He has a comprehensive understanding of operational processes has successfully implemented several process improvements that have streamlined operations and increased efficiency. His proactive approach to problem-solving and his ability to make data-driven decisions significantly contributed to the operational success of our team at HelpMeSee.

Moreover, Satyajit possesses a unique talent for strategizing and marketing innovative training solutions. His creativity and forward-thinking strategies played a critical role in positioning our training programs as industry-leading solutions. His ability to communicate the value of these programs and effectively market them resulted in widespread adoption and recognition.

In conclusion, Satyajit Patnaik is a highly skilled and dedicated professional with a strong track record in Learning & Development, Project Management, and Operational excellence. His strategic vision, innovative approach, and exceptional leadership qualities make him a valuable asset to any organization. I am confident that he will excel in any leadership role he undertakes and contribute significantly to the success of your organization.

Please feel free to contact me if you require any further information.

Sincerely,



**Saro Jahani**

Former President and CEO

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